

COTVET-PROJECT SUPPORT UNIT

REPORT OF THE SKILLS DEVELOPMENT FUND (SDF) NATIONAL OUTREACH SENSITISATION WORKSHOPS FOR 2ND CALL FOR PROPOSALS

27-08-2012

Introduction/Background: As the COTVT-PSU prepared to roll out the 2nd call for proposals under the SDF, there was a strong recognition of the fact that, the ability of industry stakeholders to develop quality proposals to access funding as part of the 2nd call for proposals depended largely on among others, an enhanced appreciation of the SDF framework and approach by industry stakeholders nationwide. The outreach approach was premised on the assumption that providing a common platform for interacting with industry stakeholders across the regions provided the benefits of interaction, immediate feedback, experience and information sharing.

The SDF embarked on a national outreach exercise as part of ways of disseminating information and engaging industry stakeholders at all levels nationwide. The PSU collaborated with the Association of Ghana Industries (AGI) and the National Board for Small Scale Industries (NBSSI) to gain access to their existing members who fall under the target group; Medium and Small Enterprises. The national outreach exercise was put into 5 zones.

Objectives: The main objective of the national outreach sensitisation workshops was to disseminate information on the SDF 2nd Call for proposals. It also sought to educate industry stakeholders on the process and requirements for accessing SDF grants

Plan of work/schedule: The ten administrative regions of Ghana were zoned into five clusters (below) to ensure expeditious engagement with industry stakeholders within a two-week period. Radio discussions were also scheduled in the respective regional capitals where the zonal workshops were scheduled to take place.

Zone 1: Northern Zone (Upper East, Upper West and Northern Region)

- Venue & Date: Modern City Hotel, Tamale – 24th July 2012
- Invited Participants: 120

Zone 2: Ashanti Zone (Ashanti and Brong Ahafo Region)

- Venue & Date: Noda Hotel, Kumasi – 26th July 2012
- Invited Participants: 120

Zone 3: Western Zone (Western and Central Region)

- Venue & Date: Asempa Hotel, Takoradi – 30th July 2012
- Invited Participants: 120

Zone 4: Greater Accra Zone (Greater Accra Region)

- Venue & Date: Forest Hotel, Dodowa – 13th August 2012
- Invited Participants: 120

Zone 5: Volta Zone (Eastern and Volta Region)

- Venue & Date: Chance Hotel, Ho – 15th August 2012
- Invited Participants: 120

Strategy for engagement:

The outreach team adopted the following strategies for engaging with stakeholders during the outreach workshops:

One-on-One meetings: The team held one-on-one meetings with medium to large industrial stakeholders (mostly AGI members) that attended the forums. The team also held meetings with training institutions that were located within the respective regions to discuss how they could apply for SDF funding.

Presentations: The following presentations were made in power point and shared in print with participants, to enable a deeper appreciation of COTVET, SDF and its funding framework.

Presentation 1: The presentation on COTVET highlighted the mandate, operational framework and key activities of COTVET. It concluded by linking the SDF to the COTVET mandate of sourcing funding to support technical and vocational education and training activities and facilitating collaboration between training providers and industry to promote curriculum development.

Presentation 2: The second presentation highlighted the key challenges in skills and technology development and how it affected the growth of industry, especially ICT and the Hospitality sectors. It also discusses policy recommendations made and being implemented to bridge the skills gap in industry.

Presentation 3: The third presentation on the SDF Framework touched on the general SDF Profile, its governance and management systems, objectives & rationale, SDF funding windows and priority/focus areas.

Presentation 4: The final presentation on the SDF grant process also outlined the SDF grant cycle and schedule under the 2nd call, while touching on practical issues relating to the following:

- What to do before applying for SDF Funding
- How to develop an SDF proposal
- How to contact an Intermediary
- SDF funding exemptions
- Other Frequently Asked Questions (FAQ) on the SDF

Plenary discussions: After presenting in power point, the profile of COTVET, SDF and the grant cycle, two hours of plenary discussions were held to elicit and respond to concerns raised by participants, especially on the funding priorities, process for application and the qualification for funding under the SDF. Table 1.1 presents the key issues and conclusions that arose from the plenary discussions.

Key Issues	Conclusions
1. What is the SDF?	It is a Government of Ghana initiative aimed at providing a demand driven response to challenges faced by the productive sectors of Ghana
2. What does the fund support?	The fund supports the following types of training needs and activities: <ul style="list-style-type: none">• Upgrading the skills of employees for

	<p>improvement in productivity and adoption of emerging new technologies</p> <ul style="list-style-type: none"> • Enabling employees to earn higher technical and vocational skills, qualifications and income • Upgrading skills of master craft persons and self-employed graduate apprentices • Industrial attachment for students in training • Retraining workers displaced by economic and organizational restructuring
3. Who manages the SDF?	The SDF is managed by the Project Support Unit of COTVET and funded by the Government of Ghana, World Bank and DANIDA.
4. Who are the targeted beneficiaries of the SDF?	<ul style="list-style-type: none"> • Micro, Small and Medium Scale and Large Enterprises/Industries • Labour unions, trade unions, trade associations • Public and private training institutions • Universities, Polytechnics etc.
5. How do we protect the concept we come up with, since we will be divulging it to intermediaries.	Intermediaries are trained professionals who have signed a contract and a confidentiality agreement with COTVET. All information in your proposals is treated with the strictest of confidence.
6. Does SDF fund training of staff in a company.	Yes we will fund such training, so long as you can prove to us that such training will increase profitability, growth of the business.
7. Can a District Assembly set up a training centre with funds from SDF?	District Assemblies are public bodies and can only apply under window 3 or 4. However, since District Assemblies themselves are not training institutes, they may not be eligible for funding under window 3 or 4. Only training, technology and research institutions can apply for funding under 3 and 4. However, if the training centre is

	already in existence, SDF can support the training of stakeholders in key and vital skills if the applicants are the expected beneficiaries and not the District Assembly.
8. Does SDF support the development of infrastructure to expand ones business?	Unfortunately SDF does not fund such an activity. SDF only support skills acquisition.
9. Does SDF fund the purchase of equipment like incubators?	Equipments for businesses are not funded. Equipments may in rare circumstances be funded only if it is a required tool for training to be administered.
10. Can Carpentry and Joinery skills acquisition be funded by SDF?	Vocational skills acquisition is of paramount importance to SDF.
11. Does SDF fund the acquisition of skills of an entire groups of over 100 members like the bee keepers association, Ghana Hairdressers and Beauticians Association hairdressers etc.	SDF will be happy to fund training of groups since the effects is more likely to be universal compared to the training of individuals.
12. Does SDF fund Medium and Small Scale business expansion programs	SDF is interested in funding skills that can lead to the development of businesses through increased competitiveness and productivity.
13. Can training providers apply for funding to train people who require certain key skills?	No, training providers cannot directly apply for funds to train. Trainees, who are expected beneficiaries, may have to apply for funding and choose a training provider. SDF is demand driven.
14. Will SDF support Diploma courses?	SDF supports only short and medium term, skills upgrading initiatives that increase the competitiveness of businesses, groups and master crafts persons. The fund does not support academic and high professional enhancement courses. It focuses on middle and low level manpower skills development.
15. Do applicants pay for the services of the intermediaries?	No, applicants do not bear the cost of the services of intermediaries; COTVET will pay for the cost of engaging intermediaries.
16. Can applicants choose intermediaries outside their home regions? Are there any implications?	Applicants are at liberty to select any intermediary of their choice. However, the cost of travelling to meet intermediaries outside their home region

	shall be borne by applicants.
17. The huge amount of money sitting in the SDF account implies that SDF is just unwilling to approve funds to fund skills development proposals.	The SDF in its first call did very little consultations with stakeholders. There was limited applicant's appreciation on the focus of the fund. Too many applications were simply overboard. With the on-going awareness creation and public engagement on the fund, it is expected that proposals received under call 2 will remain within the focus and priority sectors of the fund, and this should attract more approvals from the SF committee provided they quality.

Radio Discussions: The outreach team also adopted a mass awareness creation using GBC radio stations located in the zonal regional capitals; Tamale, Takoradi, Kumasi, Accra and Ho. The radio discussions, apart from sharing information on the SDF objectives, funding windows, priority sectors and how to access funding under SDF also interacted with listeners through phone ins. Below are the radio stations and the dates which the SDF interviews were held:

- Savannah Radio (Tamale)
- Ashanti (Garden City Radio)
- Twin City Radio (Western)
- Volta-Volta Radio
- Greater Accra- GBC BFS

In Greater Accra, an interview on GTV Breakfast Show was held on 28th August, 2012 to share information on the SDF relative to the 2nd call for proposals. It was attended by Ato Simpson (Grant Specialist) and Kofi Asare (Communications and Outreach Officer).

Conclusion: The sensitisation workshops were one of a mix of public engagement strategies planned ahead of the 2nd call for SDF proposals. The enthusiasm, participation and sense of awareness exhibited by participants as a result of the interface engagements provides a sense of optimism that, given the enhanced knowledge of the SDF framework, industry stakeholders at all levels are informed well enough to position their proposals within the context of SDF's funding framework. This is expected to increase both the quality and quantity of proposals compared to the 1st call.

Appendix 1

List of participants who attended the nationwide outreach exercise

GREATER ACCRA REGION

No.	Name	Company
1	Alex Kodwin	Ribieth Hygienyk Foods
2	Mike Obuobi	ACOSS-B
3	Roger Ampofo	K-Concept
4	Sammy Oppong	K-NET
5	Millicent Debrah	Vidamix Foods
6	Finba Ala-Mensah	Finba Enterprise
7	Kedmond Anderson	SATCO
8	Joseph Pratt	Effiscol Ent.
9	Samuel Yeboah	CONSCOL Ltd.
10	Evelyn Mainoo	McAlberto Gh. Ltd
11	Benedicta Owusu	Cruz Interior
12	Augustina Bediako	A Poly
13	Joycelyn Afiba Blay	Top Way Ventures
14	Charles Cudjoe	Missing and Found
15	Daniel K. Kanyah	Danlyd Farms
16	Benedicta Bervell	B B & Sons Ventures
17	Norris Oppong Korankye	Nork Consult & Const. Services
18	Pauly Apea-Kubi	Ebeniit Gh Ltd.
19	Rosemary Awere	Rose 'A' Designs
20	Cynthia Agyekum	CESSA Ltd
21	Efua Lindsay	Top Ladies
22	Edward Ampofo	Garage Owron Association
23	Ernest Kwoffie	ACOSS-B
24	Kwabena Odro	GARMENTS
25	Kojo Poku	Wright - Way
26	Naisie Mensah	Super Craft
27	Abena Nkrumah	E.Y Consults
28	Yaw Boamah	CAD
29	Effe Prah H.	Edwirastec Ltd.
30	Kwofie Sefeh	SEFATEL
31	K. Gyasi Antwi	Gyasi Farms
32	Maxwell Obakunku	Wellspring Leadership Consult Ventures
33	Freeman Homatekper	Macbells Ltd.
34	Kwabena Oppong	Kay Oppong Ent.
35	Giftly Oppong	Kay Oppong Ent.
36	Grace Obi	Oba Soap
37	Enyonam J. Apedu	EMYAFMA Beauty Klinik
38	John K.A. Eyiah	Rescue Eng. Works
39	Dela Gomado	Rim Artex Ltd.

40	Asare Nana Yaw	Top Class African Fabrics
41	Peace Ayimez	Shalom Dairy Farms (NBSSI)
42	Bernice F. Ankrach	Spinnet Bags By Bernice Ent.
43	Fulera Seidu	NBSSI /Spinnet Winamzua Ent. Beads
44	Irene Selassie Amegbedzi	Accra Chamber of Commerce & Industry
45	Emmanuel Wullo Wullingdool	Afrinvest Consult / Foundation for sost. Devt. (FSDA-Ghana
46	Rev. Esther Adjetey	Presby Women Center, Abokobi
47	David Germey	Accra Chamber of Commerce & Industry
48	Tsonam C. Akpeloo	Techcom Visions Ltd.
49	Andrew Ackom Mensah	Mensdo Beverages Industry
50	Dennis Boateng	Primetex Ltd.
51	Kofi Amakye	BABDA
52	Regie Okine	GNTDA
53	Mary Brakafu	SATCO
54	Akosua Boatemaa	Ofamco Enterprise
55	Samuel Kwashi	Newland Plants
56	Issah Idrissu	
57	Mohammed Osman	K-Concept
58	Yaa Chamfuwaah	
59	Akosua Boakyewaa	
60	Imran Shams Kwakye	Allads Shams Co. Ltd. Ghana National Chamber of Commerce
61	Dampare George	G. T. Y. I. T Consult
62	Ernest Acheampong	Ache-Culture & Farmers Enterprise
63	Isaac V. Ankomah	Crystal Galaxy Group
64	Theodore Kodjo Okornoo	Apaak Trade Med
65	Adjoa Ghana	Jessica Black
66	Afotey Tetteh	Barman Co. Ltd.
67	Stephen Djaba	Geo-Tech Systems
68	Augustine Weyage	CDTI vocational
69	Amuthey Foster	CDTI vocational
70	Madam Regina Degadjor	GNCCI / Flyers Int.
71	Rebecca V. Aboagye	GNCCI / Becky Queen Catering
72	Betty Ayisi	GNCCI / Gloriland Foods
73	Mary Ayisi-Boateng	GNCCI / Gloriland Foods
74	Gladys Anim Ayisi	GNCCI / Gloriland Foods
75	David Arthur	Ze-Y-Ze Leather
76	Anthony K. Selormey	NBSSI
77	Katherina Dedo Kwao	Kathy Foods
78	Kingsley Bannerman	Vision Bakery
79	Janet Anang Siaw	NBSSI Soap
80	Leroy Asamoah	Garmtech K'dua
81	Martin A. Obiri	McTones Ventures Ltd.
82	Maxwell Donkoh	Vidamix Foods
83	Fati Seidu	Fathad Afrik Ent.

84	D.K. Asare Koranteng	Asarco Foods
85	Mabel Aikins	Cape 3 Oil and Gas Services
86	Edwina Assan	Spinnet / EDTEX Ltd.
87	Cynthia Asiffo	Cyndys World of Fashion
88	Eunice O. Amoateng	Bio Land Company Ltd.
89	Kwame Obiri Yeboah	BRITKOM Ltd.
90	Richard Anseh	Essuman Piggery
91	George Mensah	Sensfish Ventures
92	Ramatu Issaka	Y-SEF
93	Agnes Musah	Unique Trashy Bags
94	Wogbe Atta Dogoe	Lucky-Gold Jewellery
95	Daniel Haizel	Covenant Consult
96	Cletus K. Gyato	CSIR-Food Research Institute
97	Ofori Bempong	CSIR-Food Research Institute
98	Quartey Kelvin N.K	SONQUART ENT - Co
99	Quartey Irene	Quarene Ventures P - CABAG
100	Mary Tagoe	Salvation Praise
101	Gifty Obeng	Gobeng Saloon
102	Francis McCarthy	Macbells Company Ltd.
103	Shamsudeen Tamimu	Auto Lec Ventures
104	Florence Ama Ankomah	Obra-Pa Complex Services
105	Comfort Odoom	Odoom Ventures
106	Alex K. Kumordzie	Vicpatmor Ventures
107	Kwame Boakye	K & A Engineers
108	Tetteh Adzedu	Adzedu of Shapes
109	De Fenzy Schandorf	Carnifresh Establishments
110	Marie-Rose Sackey	M-R-S Designs
111	Kwame Ameyibor	Mawuko Int. Sch.
112	Daniel Ofori	Ofori Enterprise

VOLTA REGION

No.	Name	Company
1	Jennifer Glover	Norvinenyo Co-op Fish Producers & Makers Ass.
2	Lois Gaby Bekui	NABH
3	Noah Setsoafia	Azorko M. Co-operative Developers Union
4	Isaac K. Hiatefe	Azorko M. Co-operative Developers Union
5	Arku Berlinda	NBSSI
6	Joseph K. Tsormana	ASSI
7	Kodua Mensah	ASSI
8	Abdul Wahab Shaibu	ASSI
9	Francis A. Aborgah	ASSI
10	Fortune Abusuasem	ASSI
11	Abrokwa Evelyn	Hair Food Processing

12	Edzi Felicia	GNTDA
13	Tannor Maxwell	Soap Makers Association
14	David Amedozi	Bee Keeping
15	Emmanuel Morny	Sunshine Auto & Blacksmith Metals Works
16	Justice Obeng	Okyeman Metals
17	Kyekye Sylvanus	AGI
18	Amankora Abigail	Milk Processing
19	Gomashie Francis	ASSI
20	Eric Akoto	Farmer
21	Agnes Adzah	Potter
22	Nelson Kumi	Wood Work
23	Suka Samuel	ASSI
24	Rosina Abordo	Pottery
25	Lucy Akwensi	Pottery
26	Agbeka Godwin	Computer Engineer
27	Azumah Kwami	Soap Making
28	Kataru Alabison	Milk Processing
29	Linus Victory Kay Fianyo	Electrician
30	Bernice Okity	Caterer
31	Promise Adedzi	ASSI
32	Beatrice Segbor	ASSI
33	Torgbui Doklo Kumsah VI	ASSI
34	Emmanuel Nyaku	NBSSI
35	Amudza Gabriel	Gabzico Const. Works
36	Amedeng Cecilia	Milenovishie Co-op Fish Producers and Makers Soc.
37	Rev. Tony Enyedov	Ministry
38	Ted Buatsi	ASSI
39	Dunugbe Riehab	Yehowoa Nimakos
40	Peter Sarpong	Hebron Guest Hse.
41	Dunyo Jacobs Yaw	Catholic Sec. / MOFA
42	Liggie Godwin	Keta Municipal Garages Welfare Union
43	S. S. Seshie	Ketu Caterers
44	George Amuzu	Ketu Caterers
45	Baka Emmanuel K.	Ketu GNAG
46	Ben Damesi	Kpandu Municipal Manager Project
47	Owusu Christiana	Caterer
48	Ntem Michael	Building Construction
49	Elsei Dzagblabi	Potter
50	S. Y. Koranteng	Nenyo-Adom G.
51	Dzakpata Ebenezer	Dodo-Tamale Oil-Palm Farmers Association
52	Gademor Robert	Tawa Bee Keeping & Dev. Enterprise
53	Godwin Liggie	Keta Municipal Garages Association
54	Wisdom Nyavor	Keta Municipal Garages Association
55	David Fiadogbey	Keta Municipal Garages Association
56	Vincent Ahorlumegah	GNTDA

57	Bless Togo	GNTDA
58	Deku Sylvester	Keta Municipal Garages Association
59	C. Y. Seth Gakpo	Keta Municipal Garages Association
60	Hunor Zail-Doe	Keta Municipal Kente Weavers Association
61	Emmanuel Agbedanu	ASSI
62	Francis Gomashie	ASSI
63	Evelyn Asante	GNTDA
64	Rose Apenu	GNTDA
65	Solomon Agyapong	Modenmoh
66	Genya Wonder	ASSI
67	Frank Genya	Franknero Co. (AGI)
68	Frempong Yaw	Welder
69	Cornelius Kpengey	Oil Palm Producers Ass.
70	Seth Geh	Atomic Electronic Works
71	Mensah Emma Dogbedah	Electronics Association
72	Yao Benedict	Computer Education
73	Thompson Avornyotse	ASSI - Kpetoe
74	Zimba Odonti	ASSI - Kpando
75	Ingbah Wonder	Bakery - Keta
76	John K. Akuley	AGI Reg. Chairman
77	Denise B. Asase	GHABA
78	Sam Beddu	Akuley Shoes
79	Asare Charlotte	Asiye Restaurant
80	Alex K. Kumordzi	Malco Ventures
81	Eunice Nuku	Euninuk Ventures
82	Ahadzi Annie	ASSI
83	Augusta Osei	ASSI
84	Vincent Segbedzi	Visek Enterprise
85	Joyce Afari	NBSSI
86	Frank Agbeve	Kum-Franky Co. Ltd.
87	Rev Mabel Morny	E.P. Church
88	Gershow Yekple	Dzogbenyme Bakery
89	Francis Tsekpo	Wood Corver
90	Liman Narambah	Agro Processing
91	Sowu Beauty	Agro Processing
92	P.K. Avumegah	Pakam Consult
93	Dzudzor Mawuli	Nutefe Engineerng Ltd.
94	Emmanuel Amoah	G. Great Gh. Ltd.
95	Edem Abasio	G. Great Gh. Ltd.
96	Margaret Nunyiene	Magsearch Fashion
97	Dorcas Krah	Effort Fashion
98	Asase Anukware	Effort Fashion
99	Cecilia Tetteh	CODEG
100	Sename Kafui	GNAT
101	Martha Gato-Lagble	Theomella Ventures

102	Courage Dei-Zanga	Volta Institute of Dev. Studies
103	Afeku K. Isaac	Woodwork
104	Amegbor Philip	Woodwork
105	Dotse Regina	E & G Pharmacy
106	Dogba Dzifa Stella	ICT
107	Rejoice Adom	Dressmaking
108	Suzzy Tackie	Dressmaking
109	Samuel Deh	Grienglobe Society
110	Paul Drah	Paul's Fashion
111	Tseh K. David	WWAG

EASTERN REGION

No.	Name	Company
1	Kwame Ampim	Eastern Regional Grasscutter Farmers Association (ERGFA)
2	Assogba Paul	Eastern Regional Grasscutter Farmers Association (ERGFA)
3	Michael Amenyo	Eastern Regional Grasscutter Farmers Association (ERGFA)
4	Asante Godfred	Oframase Ginger Farmers Association
5	Simon Awuku Dzisah	Ghana National Association of Garages
6	Hilaria M. Dedon	Farm Gate Enterprise
7	Kudi Patience	Gari
8	Owusu-Danquah Edward	Dansormar Ventures (Entrepreneur Tailoring)
9	Adjei Samuel	Entrepreneur (Dressmaker)
10	Ben Appiah	ASSI
11	Hayford Mensah	Citrus Farmers & Oil Palm Association
12	Ayivor Mensah	Takrowase Ahenbronoso
13	Owusu-Ansah	Grasscutters Association
14	Twum Frank	Carpenters Association
15	Srakubea Christian	Soap Makers Association
16	Kwadwo Ampoma	Mason Association
17	Elizabeth Adubea	Palm Oil Processing Association
18	Nana Karikari	Cassava Processing & Export Association
19	Evans K-Otoo	Cassava Processing & Export Association
20	Emmanuel Arthur	Farmers Groups
21	Juliana Aboagyewa	Farmers Based Organisation
22	Stephen Sekle	Farmers Based Organisation
23	Wasilah Razak	Fashion Designer
24	Yvonne Boaduaa	Fashion Designer
25	Arijatu Alminu	Fashion Designer
26	Midodzi Aluamadio	Cassava Processing & Export Association
27	Kwabena Atiemo	Cassava Processing & Export Association
28	E. A. Sasu	Entrepreneur (Shop Keeper)
29	Evelyn Agyakoa	Ghana Hairdressers and Beautician Association
30	Gibrine M. Anagli	Milenorvisi

31	Daniel B. Apraku-Affum	OB's Business Venture
32	Eric Tsikata	Tsikarts
33	Emmanuel Osei	Emmanuel Oil Palm Product
34	Yeboah-Mantey Stephen	Adonkronu Palm Oil Extracting & Soap
35	Rebecca Kodua	NBSSI
36	Mary Zilevu	Mazi Co. Enterprise
37	Alfred Y. Kissi	ASSI
38	Dan Serlom	GNTDA
39	Abdulai Iddrisu	Tal. Dev. Foundation
40	Charles Woyome	Ememade Ventures
41	Habib Suleman	AGI
42	Samuel Ninsin	Nkawkaw Krakow G. F. Ass
43	Teye Abraham	Holy Beads
44	Martha Asirifi	Soap Makers Association
45	Mary Okyere	Soap Makers Association
46	Nana Kwadwo Karikari	Dorisdan Cottage Industry Ltd.
47	Geoffrey Okley	Wood Worker Association
48	Samuel Amartey	Smart Carpentry & Joinery Work
49	Adu Michael	Agya Adu Enterprise
50	Benard Antie	Wood Workers Association
51	Frank Nutsugah	Farmers Based Organisation
52	Emmanuel Adjado	Dawa Multipurpose Co-operative Society
53	Attua Barnabas	Maranatha Co-operative Society
54	Patrick Arhin	Grasscutters Association
55	Razak Yakubu	Grasscutters Association
56	Kwaku Ankomah	Farmer
57	Frimpong Yaw	Welder
58	Veronica Korkor	Gari Association
59	Patrick Dorwete	Gari Association
60	James Ofori	Gari Association
61	Comfort Akwete	Palm Oil Processing Association
62	Grace Ohene	Bakery (E.A.M.A)

WESTERN / CENTRAL REGIONS

No	Name	Company
1	Eassah Kofi Ackaah	ASSI
2	Elizabeth Yeboah	ASSI
3	Thomas Evans Adjei	GECA
4	George Twumasi	Gratis
5	Kobina Fosu	Frantech
6	Patience Cobbina	Hotel Cracia
7	Emmanuel N. L. Quao	{cc} Multi Venture
8	Joseph Botsio	ASSI-WAG

9	Gabriel Ackah-Wilson	Dibom Lodge
10	Isaac K. Mensah	Nalex Hotel
11	Joseph M. Armah	Helplife Foundation
12	Samuel Kwofie	Kutuson Service Ventures
13	Napdeen A. Odun	Landmane Farms (Poultry Ass.)
14	Nana Salaga	Robsala Services
15	Ezekiel Quayson	Agona West Municipal Assembly
16	Francis Baghr	Tarkwa/NBSS/BAC
17	Anthony Tsikwa	Ministry of Trade & Industry
18	Victor Quansah	P. Q. Vasco Co. Works
19	De-Graft Quansah	P. Q. Vasco Co. Works
20	John K. Gyimah	Aboadi Rural Agric. Tech. Transfer
21	Odjabi Kwakye	Olives
22	Solomon Appiah	GECA
23	Godwin Amoakohene	NBSSI
24	Patrick Sackey	Oprasoft Group
25	Henry B. Yankson	Foundation of Action
26	Sarah Badu	Deldenzkey
27	John G. Koomson	NBSSI
28	Timothy-Theophilus Tandor	Akapii Guest House
29	S. O. Afflu	Jaahfam Ent.
30	K. E. Inkoom	Brainy Hands
31	Anponsah-Dadzie P. K.	GREL
32	Leornard Adjei-Ephraim	GREL
33	Theodora L. Nartey	AGI
34	Mohammed Kani Suley	Harvard Marine Petroleum Training Inst.
35	Stella A. Aza	All Saints' Ang. Garment Factory
36	Theresa Aba Ocran	Poultry Farm Association
37	Ebow Haizel Ferguson	Sigma Base Energy Construction
38	Maame Esi Hammond	CEREPS
39	Esther Barker	IT Guardian Ltd
40	Kofi Arhin	Naa Koff Chinese Hotel
41	Rev. J. Y. Amoa	AGI
42	John Bright Takeyi	GECA
43	Joseph L. Bagbin	GES
44	Wurah Michael	GES
45	Christian L. Eah	Sancourt Hotel
46	Kweku Bedu-Mensah	Peakk Lodge
47	Daniel Amponsah	NBSSI
48	Bernard Nnannor	Efeers Oil & Gas Training Centre
49	Leo Amenakpor	Safeman Concrete Products Ltd
50	J. A. Bawuah	Norpalm Gh. Ltd
51	J.D.A. Ocran	Box 7 Sekondi
52	Isaac Manu	ICT & Printing Expert Group
53	Emmanuel Obeng-Adja	NBSSI

54	Grace K. Nicholas	Farmer
55	Robert Kofie	Ark Welding
56	Paul R. Nelson	Livestock/Farmers
57	George Arthur	Poultry Farmer
58	Johnson Bamboo	Arise F. M.
59	Michael Oware-Incoom	Teacher
60	Jane C. Aidoo-Taylor	Restaurant
61	Emmanuel Mireku	Elmodon K Printing-Works
62	Joseph H. Acquah	Ach-Tech Consult
63	Ebenezer Annoh-Kwafo	Municipal Engineer
64	Robert Anwah	Bobmah Co. Ltd
65	Joseph Awortwe	Design Page Co.
66	Henrietta A. Poku	NBSSI/BAC
67	Kwame Dzreke	Farmer
68	Samuel Amoadu	Manager
69	Emmanuel Tsatsu	Manager
70	Ebo Boney-Amisshah	Waltpro Ltd
71	Adriana Mends	Secretary
72	Ewald Gaur	B-Bovid Ltd
73	J. E. Grant-Essilfie	Grants New Version
74	Felix Cobbina	NBSSI
75	Solomon Acquah	Bi Nice
76	Peter Sam	Bethel Nyame
77	Kofi Okwesi	Abandzendzen
78	Hamidu Ansah	Nyame Yie
79	Emmanuel Detear	NBSSI
80	Abu Bukari (Rep. Dr. Vincent Dege)	Pig Production
81	John Mbroh	Glory Books/Internet Café
82	John Amoah	Shalom Int. It
83	Phillia Oppong-Kwakye	Awo Krama Guest House
84	Gaddiel Asamoah Otoo	
85	Nelson Y. Agosie	Nelam Consult
86	Stephen Otabil	Feima
87	Francis Ekow Baidoo	Carpenter
88	Michael Ankan	Carpenter
89	Samuel Ayipoh	Farmer
90	Joseph Tsiba	Carpenter

ASHANTI / BRONG AHAFO REGIONS

No	Name	Company
1	Hella Ofei Awuku	Hillzacar Enterprise
2	Maxwell Osei Kwame	

3	Regina G. Gaisie	Geggs Fashion
4	Christian S. Bello	Golden Web Ltd
5	Stella Yandoh	AGI
6	Mariam Asigri	Masig Natural Fruits Industries
7	Kwasi Nyamekye	Vester Oil Mills Ltd
8	Frank Asintu	France Ent
9	Mercy Osei Antwi	Macy's Hair Saloon
10	Millicent Anor	Mifado Ltd
11	Millicent Twumasi	Merrotony African Batik Designer
12	Barnabas Sefa-Boakye	Business Ideas Consult
13	Margere Afrakoma	Oil Processing Company
14	Abdallah Ameen	Akaal Dekor
15	William Agyapon	Agyapong Ent
16	Alice Narare	Nyame Nu Aye Oil Palm
17	Zaliatu Ibrahim	Zeal Ent
18	Louis Edem Adugu	Globalpak Ent
19	Yaw Kumi Boadu	Cita Printing Press
20	Joseph Arthur	Nimdie Oil Mill
21	Sophia N. Sarbog	Sonike-Tex Fashion Ventures
22	Foster Offei	Fostasu Ventures
23	Isumaila Moro	ISS Hi-Tech Prints
24	Ibrahim Musah	Ass. Of Foundry Men
25	Ernestina Bosompem	Ernes Classic Jewery
26	Kingsley Saforo Twumasi	Searchnet Consult Ltd
27	Eric Tuffour	Trade Winds Chemist Limited
28	Francis Korbea Ofosu	Dreamtake Ent. & Afra Crystal Product
29	Dennis Sarpong Gyimah	Adutwumwaah Herbal Industries Limited
30	Dennis Samuel Arthur	Afra Crystal Products
31	R. A. Kwakye Nketia	Rakma Holdings Ltd
32	Nana Asante Frempong	Wo Noo Ventures Ltd
33	Dr. Robert Agyarko	Rogya Press
34	Comfort Akotua	GNFUA
35	Reindof Adjei Poku	Hi-Fashion

36	Ntiamoa-Boateng Said	Paradigu Shift Consult
37	Kenneth Osei Atiemo	Yedent Agro-Sunyas
38	Christian Kumah	Department of Co-ops
39	Thompson Appam Attebila	AGI
40	O'neil Osei Kwaku	B.A.C
41	Dennis Samuel Arthur	Afra Crystal Products
42	Philip Quarcoo	B.A.C
43	Comfort A. Boampong	NBSSI
44	Sheed Owusu Brobbey	NBSSI
45	Amankwaah Abdukari	AGI
46	Robert Osei-Kyei	O'Kyei Printing
47	Prince Yaw Kwakye	Peesard Enterprise
48	Helina Oppong	Obaapa Cosmetics
49	Nicholas Boafo	Farmer
50	Stephen Salaya	Elsterian Flower Industry
51	Kwame Buor	ASSI (Footwear)
52	Martin K. Agyei	Antoakrom Oil Mills/ASSI
53	Janet Takyi	AGI Office
54	Seth Ndzibah Eben	Ishack Auto Engineering
55	Samuel Yaw Oppong	Juaben Oil Mills Ltd
56	R. A. Kwakye Nketia	Raktia Holdings Ltd
57	Nana B. Ansu-Adjei	AGI
58	Peter K. Nkrumah	Pangroove Gh. Ltd
59	Jane Owusu	Pangroove Gh. Ltd
60	Kwakye Asare Brobbey	Foresight Eco Friendly Ent.
61	Kwasi Addai	Addai Ent.
62	Anane Danso	AGI
63	Helena Danso	AGI
64	Stephen Tawiah	NBSSI
65	Alex K. Nsiah	AGI
66	Godfred Owusu-Antwi	Renegut
67	Kwaku Adu	Alpha Computer
68	David Foley	Computer

69	Stella Wetley	Makokyem Catering Services
70	E. A. Mensah	Tano North Fishers & Farmers
71	Martin Djan	Fostered Youth Association (NGO)
72	Richard Essel	NBSSI
73	Foster Adu	NBSSI
74	Agyei Boateng	NBSSI
75	Eric Kwame Boateng	1st Step Up-Grade
76	Johnson K. Adomah	John Red Ltd
77	E. K. Adjei	EKA Food Pro. Co. Ltd
78	Charles Ofori Asamoah	Adom Carpentry Shop
79	Anthony Akolibire	NBSSI
80	Emmanuel K. Mensah	Paramount Housing & Clay Ent
81	Adinkrah	Paramount Housing & Clay Ent
82	Akosua Boatemaa Boateng	Ruthies Catering
83	George K. Ent	George K. Ent
84	Francis James Djan	CFCS Ent
85	David Gyampo	Radebs Ent Ltd
86	Ahmed Ali-Dauda	Dua Ma Nkwa Ne Nkosoo
87	Alex Anas Aboagy	Radio & TV
88	Joseph Addai	Dua Ma Nkwa Ne Nkosoo
89	Obiri Nyarko	NBSSI
90	David A. Boateng	NBSSI
91	Samuel Osei-Tawiah	NBSSI
92	Paul Effah Frimpong	Agro Processing
93	Afena Yorke	Agro Processing
94	Edward Amoako	Mushroom
95	Elizabeth Adjei	Grasscutter
96	Ibrahim Seidu	Ibrostech Computers
97	Zakaria Seidu	Zack Farms
98	Mustafa Ali	Tina J. Enterprise
99	Alex Ampofo	Rural Technology Facility R Bechem
100	Saaniano Christopher	Chrisland Courts Company Ltd
101	Daniel Ansu	Eye Awurade Farms

102	Thomas Yirbom	Thy Kingdom Serv. Works
103	Gideo Duodo	The Daily Democrat
104	Lawrence Kumah	The Lens
105	Patrick Boakye	Ghana Palava
106	Thomas N. Adjei	GBC
107	Kojo Ampretwum	Joy/Luv
108	Richard Ansre	Ghanaian Observer

NORTHERN / UPPER EAST / UPPER WEST REGIONS

No.	Name	Company
1	Rabiatu Abukari	Malitty A. Ent
2	Mubeitu Mohammed	Gubdanda W.G
3	Ayaba Goodman	Goodman & Sons
4	Sulemana Sandu	Rural Empire
5	Richard Totimeh	Mycom Ltd
6	Rev. Djankpa N. Peter	KCGFFSL
7	Alhaji B. Bala	GNTDA
8	Yakubu Fati	Zabzugu
9	Selina A. Iddi	GIGDEV
10	Hajara Bawa	GHABA
11	Salifu Ayisodu	Hair Dressing
12	Kingsley Plockey	Soya Milk & Tofu
13	Adam Rasheed	Woodworks
14	Kingsley Djokoto	Telecom/Nfrat. ICT
15	Abdullah Bi Abusaka	Woodworkers Association of Ghana
16	Masata Saaka	Dressmaker
17	Kanabu Yussif	Dressmaker
18	Abudulai Fatima	
19	Anass H. Ladan	Ladani Ent.
20	William Ashiagbor	NBSSI-BAC
21	Sana Alhassan	Shea-butter Extractor
22	Fatimata Iddrissu	Shea-butter Extractor
23	Afa Yahaya Abdulai	Tailor

24	Joseph Awusah	Confectionaries
25	Sulemana M. Tanko	Soap Production
26	Mohamme S. Konate	Smock
27	Adam Bukari	Fashion & Design
28	Zakaria Yakubu	Welding & Fabrication
29	Akosua Wuni	Hair Dressing
30	Ama Adibila	Soap Production
31	Alhassan Mahammed	Welding & Fabrication
32	Karimu Shirazu	Motor Fitter
33	Abdul Raheem Sanadatu	Hair Dressing
34	Alex Laminu Kadiri	Tailor
35	Iddi Razack	Motor Fitter
36	Alhassan Issahaku	Tailor
37	Okyere Akwasi Adjei	Smock Maker
38	Abdulai K. Nabrizini	Farmer
39	Salima Musah	Food Seller
40	Zaweira Abdulai	Shea-butter Extractor
41	Alhassan Baby	Hair Dressing
42	Ayi Faruka	Soap Production
43	Haruna Rashida	Oil Maker
44	Dorcas Nasumong	Soap Production
45	Mohammed Salifatu	Rice Seller
46	Mohammed Sanatu	Oil Maker
47	Abubakari A. Fafawu	Smock Seller
48	Mohammed Sumaila	Artist Works (Prowess)
49	Yakubu Yussif	Retailer
50	Esther	Gambase
51	Abel Johnson	Farmer/Poultry
52	Fuseini Hamidu	Metal Fabrication
53	Fatamu Sheriff	Internet Service
54	Dramani Issahaku	Dramani Company
55	Lydia Kusi	GHABA
56	Gideon Bugiri	Dressmaker

57	Kan Comfort Azure	Dressmaker
58	Mohammed Alidu	Smock Sewing
59	Tahiru Umar	Smock Sewing
60	Mutam Sayibu	Rice Seller
61	Iddi Seidu	Phone Repairs
62	Hamdaway Yahaya	Electrician
63	Mohammed Alpha	Carpenter
64	Bukari Hawa	Baking
65	Tanko Fuseini Falilatu	Volo Hring Teaching
66	Nuhu Haruna	Auto Electrician
67	Kom Sah Kwame	Electric Welder
68	Hamid Shei Hamidu	Smock Sewing
69	Safura Akosi	Hair Dressing
70	Kunchaan Joyce. F	Dressmaker
71	Hon. John Akaribo	Nyariga Doome Mothers Club
72	Samuel Dabang	GNTDA - Bolga
73	Hamidu Assibidi	Moshie Youth in Agric
74	Akema Ebenezer Agane	Yarigungu Resort
75	Muna Fuseini	Samuda
76	Jonathan Timbila	Kind David's Heritage Academy
77	Betty Ayagiba	Widows & Orphan Movement
78	Gifty Atiah	Asongtaaba Shea-butter
79	Eric K. Amoh	Health First Med Lab & Fitness Services
80	Eric Affram	NBSSI-Bolga
81	Prosper Aduah	Bakabs Filtered Water
82	Bukari Adisa	GHABA
83	Richard Prince Quarcoo	Crystal Basin Fames
84	Paul Akpadago	NBSSI (Driver)
85	Yaw Bomansaan	Tailor
86	Nasia Iddrisu	GHABA
87	Umar Nuhu	Blacksmith/Weilding
88	Asana Isimadu	Fashion & Design
89	Zafarilla M. Ayamga	Building Construction

90	Rauf M. Ayamga	Livestock
91	Zumu Zakar	Welding & Fabrication
92	Benentor Armstrong	Electronics
93	Kantahaa A. Elizabeth	Rural Enterprise P
94	Basuglo Mono	Livestock
95	Migsoft Co. Ltd	Supply of goods
96	Moomen Yusif	Sungumo T. Ent.
97	Alhaji Mohammed Dab	Building Construction
98	Gyabaah Paul	Telecommunication
99	Munkaila Hamidiya	Telecommunication
100	Emmanuel Tetteh	Soap Production
101	Manu Bashir	NBSSI
102	Isinhila Ibrahim	NBSSI (Driver)